# POLICY AND PROCEDURE ON CREATING AND MAINTAINING INCLUSIVE ENVIRONMENT

# **Policy of the College:**

Sakthi College of Arts and Science has been started with the noble vision of educating and empowering the rural women. In achieving this goal, the college community works with the deep-rooted consciousness of the given motives:

- Equalizing access to higher education
- Achieving academic integration and
- Developing socially inclusive campus

## Need of the Day:

The economic growth Acquisition of higher education helps one in overcoming many professional and personal 'disadvantages' by facilitating lifelong career opportunities. By offering equal educational opportunities, we could reinforce transmit of advantage from one generation to other. By optimizing human potential, the economic growth of our country also could be realized.

### **Procedure:**

Sakthi College is very particular that equal opportunity for acquiring higher education must be given to the women in and aroud Oddanchatram. It strictly adheres to certain norms in

- Admisssion Procedures,
- Teaching Learning and Processes
- Giving equal attention, care and mentoring to all learners.

### **Outcome:**

Learners form disadvantaged socio-economic groups, first generation learners and those belonging to rural background can progress to still higher education level.

An inclusive growth can be attained.

A fairer society can be created.

# PRINCIPAL

[Dr. R. Thenmozhi]

#### **ANTI-RAGGING COMMITTEE**

The anti-ragging committee in the college is constituted as per the UGC/Supreme Court/ the government instructions/norms to deal with cases of ragging on the campus and to take strict measures to prevent ragging. The college has a zero-tolerance policy towards ragging and misconducts which can be interpreted as ragging as per the UGC Regulation dated 1.7.2009 on Curbing the Menace of Ragging in Higher Educational Institutions. Students should report any incidents of ragging to the Convener, College Anti-ragging Cell. Further details about ragging and the methods of lodging direct complaints can be had at

- https://www.ugc.ac.in/page/helpline.aspx & https://www.antiragging.in/
- National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free)
- **b** E mail: helpline@antiragging.in.

#### PRINCIPAL

Dr. R. Thenmozhi]